PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable: RONALD MCDONALD HOUSE CHARITIES OF Address change GREATER CINCINNATI, INC. Name change 31-0965333 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 513-559-4600 341 ERKENBRECHER AVENUE 26,664,291 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return CINCINNATI, OH 45229 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: JENNIFER LOEB for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.RMHCINCINNATI.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation L Year of formation: 1979 M State of legal domicile: OH Trust Association Other Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O **Activities & Governance** 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 30 3 Number of voting members of the governing body (Part VI, line 1a) 30 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 87 5 Total number of volunteers (estimate if necessary) 6200 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** $6,830,\overline{716}$ 8,731,139. Contributions and grants (Part VIII, line 1h) 8 689,619. 1,048,989. Program service revenue (Part VIII, line 2g) 1,044,004. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 505,463. 10 -310,018. -340,808. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 8,254,321. 9,944,783. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 14 4,325,897. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,492,736. 90,057. 89,736. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 4,522,441. 4,774,379. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 9,356,851. 8,938,395. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -684,074. 587,932. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Ы 88,599,101. 92,052,297. Total assets (Part X, line 16) 591,659. 588,591 21 Total liabilities (Part X, line 26) 三年 007,442. 463,706 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign KIRK KOPPENHOEFER, TREASURER Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 08/12/24 P01225377 Paid self-employed NATOSHA CARR NATOSHA CARR CLARK, Firm's name SCHAEFER, HACKETT & CO. Firm's EIN 31-0800053 Preparer Firm's address 1 EAST 4TH STREET Use Only Phone no. 513-241-3111 CINCINNATI, OH 45202 Yes May the IRS discuss this return with the preparer shown above? See instructions No

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC. 31-0965333 Page 2 Form 990 (2023) Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Expenses \$ ______ 7 , 482 , 820 • including grants of \$ SEE SCHEDULE O (Code:) (Expenses \$ including grants of \$) (Revenue \$) (Expenses \$) (Revenue \$

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

7,482,820.

Form **990** (2023)

Total program service expenses

) (Revenue \$

RONALD MCDONALD HOUSE CHARITIES OF

GREATER CINCINNATI, INC. 31-0965333 Page 3 Form 990 (2023) Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A 2 Х Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X 5 similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 47 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines Х 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III

332003 12-21-23

Form 990 (2023)

20a

20b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		4	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	000		Х
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
30	AU 5 000 51	38	х	
Par		55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 52		_	
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
332004	. 12-21-23	Form	990	(2023)

Form 990 (2023) GREATER CINCINNATI, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	87			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		Х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF	₹).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	1	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization				
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	<u> </u>	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided t	o the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as re-	quired?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Forn	า 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
_					
1/1a			14a		х
					21
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
13			15		х
,	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		х
	If "Yes," complete Form 4720, Schedule O.		.0		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities				
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 30			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3		3		Х
4	of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4		5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?	ь		Λ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		v
	more members of the governing body?	7a		X
b				37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed			
		oply) (n roilet	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	Orny) a	avalidi	JI C
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)			
40		e · ·	:-1	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ıınand	iai	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MIKE HALES - 513-559-4603			
	341 ERKENBRECHER AVENUE, CINCINNATI, OH 45229			

Form 990 (2023)

GREATER CINCINNATI, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related	orga	niza	tion	con	nper	sat	ed any current officer, d	irector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position not check more than one				nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		Ler an	uau	recic	I / II us	lee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trustee		yee	mper		1099-NEC)	1000 (420)	and related
	below	Individual trustee or director	Institutional	er	Key employee	Highest compensated employee	Je.			organizations
	line)	Indiv	Instit	Officer	Key	High	Former			
(1) JENNIFER LOEB	40.00							1	_	
CHIEF EXECUTIVE OFFICER				Х				286,473.	0.	27,805.
(2) MATTHEW COFFEY	40.00									
CHIEF OPERATIONS OFFICER					Х			170,224.	0.	21,059.
(3) MICHELLE STEED	40.00									
CHIEF DEVELOPMENT OFFICER	10.00				Х			162,949.	0.	21,692.
(4) MELISSA STIER	40.00					,,		156 135		14 000
CHIEF PEOPLE OFFICER	40.00					X		156,135.	0.	14,982.
(5) MICHAEL HALES	40.00			37				160 402	_	0 205
CHIEF FINANCIAL OFFICER (6) KRISTEN KLEIN	40.00			Х				160,483.	0.	9,305.
(6) KRISTEN KLEIN CHIEF MARKETING OFFICER	40.00					x		152 502	0.	16 200
(7) SARAH JORDAN	40.00					^		153,503.	0.	16,209.
DEVELOPMENT DIRECTOR	40.00					X		105,712.	0.	7,987.
(8) BETTINA ROSS	1.00					1		103/1120	•	7 7 3 3 7 4
CHAIR		х		х				0.	0.	0.
(9) KELLY JANSZEN	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(10) LEIGH CHAMNESS	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(11) VICKI DAVIES	1.00									
SECRETARY	1 00	Х		Х				0.	0.	0.
(12) REGGIE FORTSON	1.00									•
TREASURER	1 00	Х		X	_			0.	0.	0.
(13) ROBERT ANNING	1.00	3,7							_	•
DIRECTOR	1 00	Х			_			0.	0.	0.
(14) JAGDISH BHATI DIRECTOR	1.00	v							0	0
(15) PAMELA BONFIELD	1.00	Х						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
(16) SYLVIA BUXTON	1.00	21						- 0.	0.	•
DIRECTOR	1.00	Х						0.	0.	0.
(17) SHANNON CARTER	1.00									•
DIRECTOR		х						0.	0.	0.
			_					, , ,		000

332007 12-21-23

Form 990 (2023)

Form 990 (2023) GREATER (CINCINNA	$^{ m T.T.}$,	ΤN	С.				31-0965	333 Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloye	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		ne	Reportable	Reportable	Estimated		
	hours per	box,	unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		Jer an	u a u	recto	i / ii us	ee)	from	from related	other
	(list any hours for	irecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	eord	stee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ndividual trustee or director	Institutional trustee		уее	mper		1099-NEC)	1000 (120)	and related
	below	idual	ution	er	Key employee	est co	ıeı	,		organizations
	line)	Indiv	Instit	Officer	Кеу е	Highest compensated employee	Former			
(18) SHEELA GERAGHTY	1.00									
DIRECTOR		Х						0.	0.	0.
(19) MICHELLE HUDGENS	1.00									
DIRECTOR		Х						0.	0.	0.
(20) ERIC KEARNEY	1.00									
DIRECTOR		Х						0.	0.	0.
(21) ALGIS KONCIUS	1.00									_
DIRECTOR		Х						0.	0.	0.
(22) KIRK KOPPENHOEFER	1.00									_
DIRECTOR		Х						0.	0.	0.
(23) MARINA MAZZINI	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(24) JEFF ORSCHELL	1.00								•	
DIRECTOR	1 00	Х						0.	0.	0.
(25) MELVIN PICKARD	1.00								•	•
DIRECTOR	1 00	Х						0.	0.	0.
(26) HOWARD POPOOLA	1.00	7,7						_	0	•
DIRECTOR		X		- 1				0.	0.	0.
1b Subtotal								1,195,479.	0.	119,039.
c Total from continuation sheets to Part VI						·····		1,195,479.	0.	119,039.
d Total (add lines 1b and 1c)						<u></u>			0.00	113,033.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
MERCER	HEALTHCARE	
PO BOX 809176, CHICAGO, IL 60680	PROFESSIONAL SERVICE	420,458.
DALMATION FIRE, A DIVISION OF SHAMBAUGH & S	DRY SPRINKLER	
PO BOX 1287, FORT WAYNE, IN 46801	CONTRACTOR	188,800.
DANIEL'S TEXTILE RENTAL		
291 NORTHLAND BLVD, SPRINGDALE, OH 45246	LAUNDERING SERVICES	130,335.
MERCHANTS SECURITY SERVICES, INC., 4766		
GLENDALE-MILFORD RD, CINCINNATI, OH 45242	SECURITY SERVICES	128,320.
M. J. ADAMS ELECTRICAL CONTRACTORS, INC.	ELECTRICAL	
3901 SPRING GROVE AVE, CINCINNATI, OH 45223	CONTRACTOR	105,829.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	
\$100,000 of compensation from the organization 5		
CEE DADE VIT CECTION A CONTINUATION CHE	יביתכ	Farm 990 (0000)

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

Form 990 GREATER	CINCINNA	TT_{1}	.,	IN	<u>C.</u>				31-096	5333
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl		all t			ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				yee		the	organizations	compensation
	(list any	or director				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	99			sated		(W-2/1099-MISC)		organization
	related organizations	Individual trustee	Institutional trustee		ee,	u beu				and related organizations
	below	dual t	rtiona	L	nploy	stcor	16			Organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(27) VINCENT RINALDI	1.00									
DIRECTOR		х						0.	0.	0.
(28) BRIANNA RITZ	1.00									
DIRECTOR		Х						0.	0.	0.
(29) KEVIN SCHUTTE	1.00									
DIRECTOR		Х						0.	0.	0.
(30) MICHAEL SEWELL	1.00									
DIRECTOR		Х						0.	0.	0.
(31) ERICA SHADOIN	1.00							44		
DIRECTOR		Х						0.	0.	0.
(32) ROBERT STENGER	1.00									
DIRECTOR		Х						0.	0.	0.
(33) PETER STERN	1.00									
DIRECTOR		Х						0.	0.	0.
(34) BARBARA TOFANI	1.00	_								
DIRECTOR		Х						0.	0.	0.
(35) HAL WELGE	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(36) KRISTEN HALL WEVERS	1.00									_
DIRECTOR	1 22	X						0.	0.	0.
(37) NIKI ROLAND	1.00	l								
DIRECTOR		Х						0.	0.	0.
		<u> </u>								
		-								
		┢								
		1								
		-								
		1								
		1								
_ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		<u> </u>								
		-								
, —	I	Щ				<u> </u>				
Total to Part VII, Section A, line 1c										
Total to Fait VII, Section A, IIIle 10		<u></u>						<u> </u>	I	

Form 990 (2023) GREATER
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to anv lin	e in this Part VIII			X
			, ,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
ω ω	1 2	Federated campaigns 1a					
ants Ints							
Contributions, Gifts, Grants and Other Similar Amounts			879,803.				
Ţ\$,		9	075,005.				
ia gi		Related organizations 1d					
ns,		Government grants (contributions) 1e					
itio	f	All other contributions, gifts, grants, and	- 054 006				
₽₽		similar amounts not included above 1f	7,851,336.				
d dt	g	Noncash contributions included in lines 1a-1f 1g \$	499,700.				
ŏ ¤	h	Total. Add lines 1a-1f		8,731,139.			
			Business Code				
ė	2 a	THIRD PARTY (ROOM) REIMBURSEMENT	624200	1,048,989.	1,048,989.		
Program Service Revenue	b						
Se	С						
am	d						
ogr B	е						
Pr	f	All other program service revenue					
		Total. Add lines 2a-2f		1,048,989.			
	3	Investment income (including dividends, intere					
		other similar amounts)		907,635.			907,635.
	4	Income from investment of tax-exempt bond p					
	5	Royalties			1		
	Ŭ	(i) Real	(ii) Personal				
	6 3	Gross rents 6a	(-)				
		Less: rental expenses 6b					
		· · · · · · · · · · · · · · · · · · ·					
		` '					
		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other				
	<i>i</i> a		(ii) Otrici				
		assets other than inventory 7a 15,832,528.					
•	b	Less: cost or other basis					
nu l		and sales expenses 76 16,234,700.					
eve	С	Gain or (loss)		400 170			400 170
her Revenue		Net gain or (loss)	 T	-402,172.			-402,172.
	8 a	Gross income from fundraising events (not					
ō		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18	144,000.				
		Less: direct expenses8b	484,808.				
		Net income or (loss) from fundraising events		-340,808.			-340,808.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a					
	b	Less: direct expenses 9b					
	C	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold10b					
	C	Net income or (loss) from sales of inventory					
, 1			Business Code				
ous	11 a						
ane Duc	b						
Miscellaneous Revenue	С						
lsc R		All other revenue					
2		Total. Add lines 11a-11d					
	12	Total revenue. See instructions		9,944,783.	1,048,989.	0.	164,655.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 78,829. 636,512. 859,990. 144,649. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,867,268. 2,126,922. 265,172. 475,174. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 455,356. 329,666. 38,092. 87,598. Other employee benefits 9 310,122. 224,782. 25,434. 59,906. 10 Payroll taxes Fees for services (nonemployees): Management 9,792. 15,935. 5,859. 284. Legal 19,300. 11.860. 7,096. 344. Accounting Lobbying 89,736. 89,736. Professional fundraising services. See Part IV, line 17 95,985. 95,985. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 112,595 69,192. 41,398. 2,005. column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 329,694. 205,880. 28,146. 95,668. Office expenses 13 Information technology 14 15 Royalties 4,137. 999,318. 993,890. 1,291. 16 Occupancy 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 58,240. 12,005. 45,244. 991. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,502,625. 1,485,583. 10,483. 6,559. Depreciation, depletion, and amortization 22 35,352. 22,076. 3,018. 10,258. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 879,980. 878,518. 1,318. 144. HOUSE SUPPLIES AND FOOD COMMUNICATIONS & DEVELO 525,252. 290,840. 6,249. 228,163. 183,266. 183,307. 41. GUEST SERVICES 9,876. 168. d STAFF DEVELOPMENT 2,036. 7,672. 6,920. 6,920. e All other expenses 9,356,851. 7,482,820. 664,173. 1,209,858. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2023)

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2023) Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,360,357.	1	1,762,962
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,641,801.	3	3,307,917
	4	Accounts receivable, net			387,519.	4	634,682
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
<u>ا</u> يو	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges			7,041.	9	25,536
	10a	Land, buildings, and equipment: cost or other		4			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	64,157,437.			
	b	Less: accumulated depreciation	10b	11,106,469.	53,793,413.		53,050,968
	11	Investments - publicly traded securities			30,167,364.	11	32,995,475
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets	0.41 606	14	054 55		
	15	Other assets. See Part IV, line 11			241,606.	15	274,75
+	16	Total assets. Add lines 1 through 15 (must equal			88,599,101.	16	92,052,29
	17	Accounts payable and accrued expenses			591,659.	17	588,593
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P				21	
8	22	Loans and other payables to any current or forme	r				
LIADIII II GS		trustee, key employee, creator or founder, substa				22	
<u> </u>	23	controlled entity or family member of any of these Secured mortgages and notes payable to unrelate				23	
	23 24	Unsecured notes and loans payable to unrelated		- 41		24	
	25	Other liabilities (including federal income tax, pay				24	
	25	parties, and other liabilities not included on lines					
		of Schedule D		•		25	
	26	Total liabilities. Add lines 17 through 25			591,659.	26	588,591
7		Organizations that follow FASB ASC 958, chec	k here	e X	33 = 7 3 3 3		
se		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions			85,182,606.	27	87,919,578
ם	28	Net assets with donor restrictions			2,824,836.	28	3,544,128
₽		Organizations that do not follow FASB ASC 95	8, che	ck here			
ן		and complete lines 29 through 33.					
S O	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ				30	
AS	31	Retained earnings, endowment, accumulated inc	ome, d	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			88,007,442.	32	91,463,706
	33				88,599,101.	33	92,052,297 Form 990 (20

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,94		
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,35	6,8	51.
3	Revenue less expenses. Subtract line 2 from line 1	3	58	7,9	32.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	88,00	7,4	42.
5	Net unrealized gains (losses) on investments	5	2,86	8,3	32.
6	Donated services and use of facilities	6			
7	Investment expenses	7		X	
8	Prior period adjustments	8			<u> </u>
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	91,46	3,7	<u>06.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	
			Form	990	(2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

RONALD MCDONALD HOUSE CHARITIES OF

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023
Open to Public

Inspection
Employer identification number

GREATER CINCINNATI, INC. 31-0965333 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? organization (described on lines 1-10 support (see instructions) support (see instructions) above (see instructions))

31-0965333 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						4
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	10031987.	7422631.	6274291.	6830716.	8731139.	39290764.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	10031987.	7422631.	6274291.	6830716.	8731139.	39290764.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						937,651.
6	Public support. Subtract line 5 from line 4.						38353113.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	10031987.	7422631.	6274291.	6830716.		39290764.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1319636.	787,785.	668,506.	715,852.	907,635.	4399414.
9	Net income from unrelated business				-	-	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						43690178.
	Gross receipts from related activities.	etc. (see instruction	ons)			12 2	,335,035.
	First 5 years. If the Form 990 is for the					01(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2023 (line 6, column (f), d	ivided by line 11, o	column (f))		14	87.78 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	69.42 %
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies						7.7
b	33 1/3% support test - 2022. If the	organization did no	ot check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	ts-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets to	he facts-and-circum	nstances test, ched	ck this box and st	t op here. Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, <u>16b, 17a, or 1</u> 7b	, check this box a	nd see instructions	s
			<u> </u>		<u> </u>		(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						4
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support			•			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizatio	on,
_	check this box and stop here						
	ction C. Computation of Publi					г г	
	Public support percentage for 2023 (I			column (f))		15	%
	Public support percentage from 2022					16	%
_	ction D. Computation of Inves						
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from	•				18	<u>%</u>
198	a 33 1/3% support tests - 2023. If the						7 is not
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	tructions	

332023 12-21-23

Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
V	2		
	За		
1			
H	3b		
	3с		
	30		
	4a		
	4b		
	40		
	4c		
	5a		
-	5b		
-	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10-		
	10a		
	10b		
ıle <i>i</i>	A (Forn	n 990)	2023

332024 12-21-23

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
	and the state of t		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	140
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in: Activities Test. Answer lines 2a and 2b below.	struction.	s). Yes	No
2 a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	INO
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust or	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must co		•	
	See A. Adhardad Nationana		(A) D	(B) Current Year
Sect	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally in	integra	tod Type III supporting orga	unization (soo

Schedule A (Form 990) 2023

instructions)

Sobo	RONALD MCDONA dule A (Form 990) 2023 GREATER CINCI	LD HOUSE CHARIT	TIES OF	3	1-0965333 Page 7
Par			nizations (continu	رمط) المطا	1 0000000 Page 1
	on D - Distributions	(u)(o) oupporting orga	Continu	eu)	Current Year
	Amounts paid to supported organizations to accomplish exe	amnt nurnaeae		1	Ourient real
	Amounts paid to perform activity that directly furthers exem	· · ·			
	organizations, in excess of income from activity	pt purposes or supported		2	1
	Administrative expenses paid to accomplish exempt purpos	es of supported organizations		3	
	Amounts paid to acquire exempt-use assets	es of supported organizations		4	
	Qualified set-aside amounts (prior IRS approval required - pl	rovido dotailo in Dart VI)		_ _	
	Other distributions (describe in Part VI). See instructions.	Ovide details in Fart VI)		6	
7	Total annual distributions. Add lines 1 through 6.			7	
<u>,</u> 8	Distributions to attentive supported organizations to which t	he organization is responsive			
Ū	(provide details in Part VI). See instructions.	ne organization is responsive		8	
9	Distributable amount for 2023 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	1
	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023		(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				

Schedule A (Form 990) 2023

a Excess from 2019
b Excess from 2020
c Excess from 2021
d Excess from 2022
e Excess from 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
>	

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

RONALD MCDONALD HOUSE CHARITIES OF

GREATER CINCINNATI, INC.

Employer identification number

31-0965333

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	s covered by the General Rule or a Special Rule.
Note: Only a section 501(c)	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)(1) contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one of the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
contributor, during literary, or education	in described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one is the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, conal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering o) instead of the contributor name and address), II, and III.
year, contributions is checked, enter he purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the secclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box nere the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \$
answer "No" on Part IV, line	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify g requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

 Schedule B (Form 990) (2023)
 Page 2

Name of organization

RONALD MCDONALD HOUSE CHARITIES OF

GREATER CINCINNATI, INC.

Employer identification number

31-0965333

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ 2,500,462.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ <u>414,237.</u>	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110.	Humo, dudicus, and zir + +	\$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

Name of organization

RONALD MCDONALD HOUSE CHARITIES OF

GREATER CINCINNATI, INC.

Employer identification number

31-0965333

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(2)		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** RONALD MCDONALD HOUSE CHARITIES OF 31-0965333 GREATER CINCINNATI, INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift from (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Employer identification number 31-0965333

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
	organization answered Tes On Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) i unus and other accounts
1	Total number at end of year		
2			
3	Aggregate value of grants from (during year)		·
4	Aggregate value at end of year	witing that the access hald in depart advis	and funds
5	Did the organization inform all donors and donor advisors in w	.	
6	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai	impermissible private benefit? rt II Conservation Easements. Complete if the org	anization answered "Ves" on Form 900	Part W line 7
1	Purpose(s) of conservation easements held by the organization		Tartiv, mie 7.
•	Preservation of land for public use (for example, recreating the control of land for public use)		of a historically important land area
	Protection of natural habitat		of a certified historic structure
	Preservation of open space	Freservation c	of a certified flistoric structure
2	Complete lines 2a through 2d if the organization held a qualific	ad apparentian contribution in the form	of a concernation accoment on the last
2	day of the tax year.	ed conservation contribution in the form	Held at the End of the Tax Year
•			
b			
C	Number of conservation easements on a certified historic stru	neture included on line 2a	
	Number of conservation easements included on line 2c acquir		
u	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
3	year	sased, extinguished, or terminated by the	e organization during the tax
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period		•
·	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
_	3, 1 3,	3	3 ,
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	ation easements during the year
	3	3	3
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(l	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial statem	nents that describes the
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these iter	ms.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
"	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2023

332051 09-28-23

chedule D (Form 990) 2023	GREATER	CINCINNATI,	INC.	

Pai	t III Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or C	Other Similar As	sets (conti	inued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	ake significant use of	fits		
	collection items (check all that apply).							
а	Public exhibition	d	Loan or excl	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explain	how they further th	e organization's	s exempt purpose in	Part XIII.		
5	During the year, did the organization solicit or	r receive donations o	f art, historical treas	sures, or other s	similar assets			
	to be sold to raise funds rather than to be ma					Yes		No
Pai	t IV Escrow and Custodial Arrang		e if the organization	answered "Yes	s" on Form 990, Part	IV, line 9, or		
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodia	•	•				/_	_
	on Form 990, Part X?					Yes		_ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the foll	owing table:					
						Amour	nt	
	Beginning balance							
d	Additions during the year							
е	Distributions during the year							
f	Ending balance				1f			٦
	Did the organization include an amount on Fo					· Yes		_ No
	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds Complete if						. L	
I ai	Endowment i unus Complete II	(a) Current year	(b) Prior year	(c) Two years b		oack (e) Fou	ır vaare	hack
4.	Danissis of was halana	6,994,212.	7,793,503.	6,681,0				,499.
_	Beginning of year balance	130,529.	306,002.	285,8				,968.
b	Contributions	781,885.	-917,657.	986,1				,190.
C	Net investment earnings, gains, and losses	701,003.	317,037.	300,1	334,5	05. 1	,032	, 100.
	Grants or scholarships							
е	Other expenditures for facilities	297,207.	187,636.	159,5	32,0	00	169	,222.
	and programs	237,207.	107,030.	135,	32,0		100	, 222.
f	Administrative expenses End of year balance	7,609,419.	6,994,212.	7,793,5	503. 6,681,0	01 6	117	,435.
g 2	Provide the estimated percentage of the curre				0,002,0		,	, 100.
a	Board designated or quasi-endowment	84.0400	%) Held as.				
b	Permanent endowment 10.4500	%	_′°					
C	Term endowment 5.5100 g							
Ŭ	The percentages on lines 2a, 2b, and 2c shou							
За	Are there endowment funds not in the posses		tion that are held an	d administered	for the			
	organization by:						Yes	No
						3a(i)		Х
	(ii) Related organizations?					······		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?			3b		
4	Describe in Part XIII the intended uses of the							
Pai	t VI Land, Buildings, and Equipme	ent						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, P	art X, line 10.			
	Description of property	(a) Cost or of	ther (b) Cost	or other	(c) Accumulated	(d) Boo	ok valu	ie
		basis (investm	nent) basis	(other)	depreciation			_
1a	Land		1,47	4,454.		1,47		
b	Buildings		62,05	6,904. 1	L0,664,878.	51,39	2,0	26.
С	Leasehold improvements							
d	Equipment		62	6,079.	441,591.	18	4,4	88.
е	Other							
Tota	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990, Part)	K, line 10c, column	(B))		53,05	0,9	68.

Schedule D (Form 990) 2023

Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C) (D)			
(B) (E)			
(F)			
(G)			7
(H)			1
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		*	
Part VIII Investments - Program Related.	l l		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co. Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			

Schedule D (Form 990) 2023

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

GREATER CINCINNATI, INC.

Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With	n Revenue per Re	turn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	13,216,938.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		2,868,332. 15,000.		
b	Donated services and use of facilities		15,000.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d		_	2 002 222
е	Add lines 2a through 2d			2e	2,883,332.
3	Subtract line 2e from line 1			3	10,333,606.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.4.1	05 095		() ·
a	Investment expenses not included on Form 990, Part VIII, line 7b		95,985. -484,808.		
b	Other (Describe in Part XIII.) Add lines 4a and 4b			7	-388,823.
5				4c 5	9,944,783.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) t XII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	h Expenses per F		
1 (4)	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	9,760,674.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				3770070720
– a	Donated services and use of facilities	2a	15,000.		
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		484,808.		
е	Add lines 2a through 2d			2e	499,808.
3	Subtract line 2e from line 1			3	499,808. 9,260,866.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	95,985.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	95,985.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9,356,851.
	t XIII Supplemental Information				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	tional info	rmation.		
DAE	om vy time 4.				
PAF	T V, LINE 4:				
2 A -	BOARD DESIGNATED OR QUASI-ENDOWMENTS:				
<u> </u>	DOARD DESIGNATED OR QUASI-ENDOWMENTS:				
тнв	BOARD OF TRUSTEES OF RONALD MCDONALD HOUS	E CHA	ARTTIES OF G	REA	TER
	DOING OF TROPILES OF ROUTED HODORIED HOOF	<u>, </u>			1111
CIN	CINNATI, INC. ESTABLISHED THE RMH SELF-DES	GNA	TED ENDOWMEN	ТF	UND FOR
THE	PURPOSE OF VOLUNTARILY GOVERNING RESTRICT	CIONS	THE BOARD W	ISH	ED TO
PLA	CE ON THE CURRENT EXPENDITURE OF A PORTION	OF I	TS UNRESTRI	CTE	D
IN.	ESTMENT ASSETS SO AS TO (1) HELP ENSURE TH	E LOI	G-TERM FINA	NCI	AL
VI	BILITY AND STABILITY OF RMH; (2) SUPPORT N	IEW PI	ROGRAMS AND	ACT	IVITIES,
			<u> </u>	· · ·	<u> </u>
FAC	LILITY IMPROVEMENTS OR EXPANSIONS, ANNUAL I	NCRE	ASES IN OPER	ATI	NG
EXI	ENSES OR UNEXPECTED EXPENSES; AND (3) PROV	IDE I	RESOURCES FO	R T	HE FUTURE

AND LONG-TERM NEEDS OF RMH.

Part XIII | Supplemental Information (continued)

2B- PERMANENTLY RESTRICTED ENDOWMENTS:

MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC. HAVE THEMSELVES

RESTRICTED IN TERMS OF USAGE BY THE HOUSE. WITH DUE DILIGENCE, THE BOARD

OF TRUSTEES OF RMH ESTABLISHED A POLICY THAT WOULD GOVERN THE RECEIPT AND

USE OF ENDOWMENT ASSETS INCLUDING A PERMANENT GENERAL ENDOWMENT FUND TO

PROVIDE DONORS WITH A VEHICLE FOR THE LONG-TERM SUPPORT OF THE CHARITABLE

PROGRAMS OF THE HOUSE.

A SPECIFIC PORTION OF THE PERMANENTLY RESTRICTED ENDOWMENT IS THE GIFT
RECEIVED IN 1993 FROM MRS. KROC. THE KROC GIFT IS AN EXAMPLE OF A
PERMANENTLY RESTRICTED GIFT WHICH FALLS OUTSIDE OF OUR GENERAL POLICIES.
THIS GIFT WAS ACCEPTED AS SUCH HAVING BEEN INFORMED OF DONOR INTENT. FOR
THE KROC GIFT, THE PRINCIPAL (VALUE OF THE STOCK WHEN DONATION RECEIVED)
IS TO BE HELD IN PERPETUITY WITH THE INVESTMENT INCOME AVAILABLE FOR THE
RONALD MCDONALD HOUSE OPERATIONS, SUBJECT TO THE DONOR AND SPENDING POLICY
RESTRICTIONS. NONE OF THE PROCEEDS NOR THE PRINCIPAL ARE TO BE USED FOR
CAPITAL EXPENDITURES.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES -484,808.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 484,808.

Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Internal Revenue Service Name of the organization RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

31-0965333

required to complete this part	t.					
1 Indicate whether the organization rais	ed funds through any of the following	g activ	ities. (Check all that apply.		
a X Mail solicitations				overnment grants		
b Internet and email solicitations				nment grants		
c Phone solicitations	g Special					
d In-person solicitations	9 Openial	idildic	ion ig .	o vonto		
 '		/: l	:	£:1:		
2 a Did the organization have a written of						
key employees listed in Form 990, Pa					X Yes	
b If "Yes," list the 10 highest paid indiv		ant to	agreer	ments under which th	ne fundraiser is to be	;
compensated at least \$5,000 by the	organization.					
		, <u>,</u>			As Assessment or a lat	
(i) Name and address of individual	,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(iii) fundr have con or con	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	have c	ustody trol of	from activity	fundraiser	to (or retained by) organization
• • •		contrib	utions?		listed in col. (i)	Organization
LAUTMAN, MASKA, NEILL & CO		Yes	No			
	MAIL		Х	374,899.	89,736.	285,163.
				111,1111		
		•				
Total				374,899.	89,736.	285,163.
3 List all states in which the organizatio	n is registered or licensed to solicit c	ontrib	ıtione	•		·
or licensing.	This registered of licensed to solicit c	OHLHD	אנוטווג	or rias been notified	ir iz exembr irom reć	gistration
OH, KY, FL, IN, DE, ID, IA, I	MIN NIE VIII INV NIV CID V	T3Z 1M	·			
OH, KI, FU, IN, DE, ID, IA, I	MI,NE,VI,IX,NV,SD,W	/I , I.	.0			
						_

SEE PART IV FOR CONTINUATIONS 332081 09-13-23

Schedule G (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa				d "Yes" on Form 990, Par	t IV, line 18, or reported	
			(a) Event #1 GALA	(b) Event #2 GOLF TOURNAMENT	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	551. (6))
Revenue	1	Gross receipts	740,633.	283,170.		1,023,803.
	2	Less: Contributions	650,633.	229,170.		879,803.
	3	Gross income (line 1 minus line 2)	90,000.	54,000.		144,000.
		Cash prizes				
	5	Noncash prizes				
penses	6	Rent/facility costs	40,280.	76,276.		116,556.
Direct Expenses	7	Food and beverages	90,637.	28,687.	2-Y	119,324.
Ö	8	Entertainment				
	9	Other direct expenses		75,246.		248,928.
	10					484,808.
Pa	11					-340,808.
P	ונו	Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forr	n 990, Part IV, line 19, or	reported more than	
		\$10,000 011 0111 000 EZ, IIIIC 04.	(a) Dinns	(b) Pull tabs/instant	(a) Oth an aramin a	(d) Total gaming (add
anue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue	1	Gross revenue				
S	2	Cash prizes				
rect Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
_						
	-	ter the state(s) in which the organization condu the organization licensed to conduct gaming ac	-	states?		Yes No
		No," explain:		states:		res no
		ere any of the organization's gaming licenses re		erminated during the tax	year?	Yes No
b	IŤ "	Yes," explain:				
-	_					

Schedule G (Form 990) 2023

332082 09-13-23

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Sch	edule G (Form 990) 2023 GREATER CINCINNATI, INC. 31-	0965333	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		4
	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
•	Enter the harrie and dadress of the person time propares the enganization organization of gamming operation of the person and records.		
	Name		
	name		
	Address		
	Address		
4-	Describes a service from the service of the service	Yes	No
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	tes	NO
k	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
(If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	L No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	S:	
(I) NAME OF FUNDRAISER: LAUTMAN, MASKA, NEILL & CO.		
(I) ADDRESS OF FUNDRAISER:		
17	30 RHODE ISLAND AVE., NW, SUITE 3, WASHINGTON, DC 20036-3119		
	· · · · · · · · · · · · · · · · · · ·		

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Questions Regarding Compensation

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Employer identification number 31-0965333

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a	Х	
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 (1958-6/c)?	a	l	l

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JENNIFER LOEB	(i)	286,473.	0.	0.	14,886.	12,919.	314,278.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MATTHEW COFFEY	(i)	170,224.	0.	0.	9,274.	11,785.	191,283.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) MICHELLE STEED	(i)	162,949.	0.	0.	7,624.	14,068.	184,641.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MELISSA STIER	(i)	156,135.	0.	0.	8,195.	6,787.	171,117.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) MICHAEL HALES	(i)	160,483.	0.	0.	7,745.	1,560.	169,788.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) KRISTEN KLEIN	(i)	153,503.	0.	0.	8,195.	8,014.	169,712.	0.
CHIEF MARKETING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
<u>^</u>	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
· ·	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 6:
EMPLOYEES ARE ELIGIBLE FOR BONUSES WHICH HAVE AN ORGANIZATIONAL COMPONENT
BASED ON MEETING OR EXCEEDING THE UNRESTRICTED NET INCOME/(LOSS) PER THE
BUDGET, EXCLUDING INVESTMENT GAINS AND LOSSES, DURING THE CALENDAR YEAR.
BONUSES WERE ACCRUED IN 2023 FOR \$194,000.

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

RONALD MCDONALD HOUSE CHARITIES OF

GREATER CINCINNATI, INC.

Employer identification number 31-0965333

Pai	rt I Types of Property							
		(a) Check if	(b) Number of	(c) Noncash contribution	(d)	torminir	20	
		applicable	contributions or	amounts reported on	Method of de noncash contribu			y S
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							<i>></i>
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications			00.010				
5	Clothing and household goods	X		80,910.	DONOR DECLA	RED		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property		1.0	64 5770				
9	Securities - Publicly traded	X	10	61,778.	EXCHANGE VA	LUE		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles			224 225				
19	Food inventory	Х	15	234,986.	DONOR DECLA	RED		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts			00 106	DOI:00 DEGE 1			
25	Other (OTHER)	X	4	29,126.	DONOR DECLA	KED		
26	Other ()							
27	Other (
28	Other (
29	Number of Forms 8283 received by the organiz	-						
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29		1.	1	
							Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of t		•	•				v
	exempt purposes for the entire holding period?					30a		X
b		alian the at	autico the marie of	of any nanatanaland assistant	iono?	0.1	v	
31	Does the organization have a gift acceptance p				10118?	31	Х	
32a			•			00-		Х
	contributions?					32a		
	If "Yes," describe in Part II.	olumn (a) f-:	o tupo of propert	for which column (a) is the	skod			
33	If the organization didn't report an amount in co	olumn (C) för	a type of property	rior which column (a) is ched	rkeu,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

RONALD MCDONALD HOUSE CHARITIES OF

Schedule M	(Form 990) 2023	GREATER	CINCINNATI,	INC.	31-0965333	Page 2
Part II	Supplemental	I Information t I, column (b), th	• Provide the information	on required by Part I.	lines 30b, 32b, and 33, and whether the organizatems received, or a combination of both. Also comp	tion
				•		
				C		
				U		
			5			
	2					
						_

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Employer identification number 31-0965333

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI OFFERS A

COMMUNITY OF COMPASSION, SUPPORT AND THE COMFORTS OF HOME TO FAMILIES

WITH CRITICALLY ILL CHILDREN, STEPS AWAY FROM THE MEDICAL CARE THEY

NEED.

FORM 990, PART I, LINE 6, NUMBER OF VOLUNTEERS:

ANNUALLY, RMHC UTILIZES APPROXIMATELY 6,200 VOLUNTEERS WHICH INCLUDES

THE NUMBER OF INDIVIDUALS WHO VOLUNTEER AS GUEST SERVICES VOLUNTEERS

(290), BOARD MEMBERS (30), BOARD COMMITTEE MEMBERS WHO ARE NOT MEMBERS

OF OUR BOARD OF TRUSTEES (22) AND SPECIAL EVENT VOLUNTEERS WHO ASSIST

STAFF ON SPECIAL EVENTS THROUGHOUT THE YEAR INCLUDING THE GOLF OUTING

AND RED TIE GALA (15). THE GUEST SERVICES VOLUNTEERS HELP PROVIDE

FAMILIES AT RONALD MCDONALD HOUSE WITH A PLEASANT AND COMFORTABLE STAY

BY ASSISTING STAFF WITH THE DAILY OPERATIONS OF THE HOUSE AND BY

PROVIDING SUPPORT TO THE FAMILIES AS NEEDED. THE FIGURE ALSO INCLUDES

THE MEALS (3,260), ACTIVITIES/SNACK AND SERVICE GROUPS FROM AREA

COMPANIES, CHURCHES, SCHOOLS AND VARIOUS OTHER COMMUNITY ORGANIZATIONS

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THAT COME TO RONALD MCDONALD HOUSE TO PREPARE HOME-COOKED MEALS AND

RANGING FROM STORYTELLING AND MUSICAL ENTERTAINMENT TO MASSAGE AND

HAIRCUTS TO ARTS AND CRAFTS TO GAME NIGHTS AND SPECIAL HOLIDAY

PERFORM MAJOR CLEANING PROJECTS OR LEAD SPECIAL ACTIVITIES

RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI OFFERS A

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

CELEBRATIONS (2,570).

Schedule O (Form 990) 2023 Page **2**

Name of the organization RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Employer identification number 31-0965333

COMMUNITY OF COMPASSION, SUPPORT AND THE COMFORTS OF HOME TO FAMILIES
WITH CRITICALLY ILL CHILDREN, STEPS AWAY FROM THE MEDICAL CARE THEY
NEED.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: RMHC OF GREATER CINCINNATI OFFERS A COMMUNITY OF COMPASSION, SUPPORT AND THE COMFORTS OF HOME TO FAMILIES WITH CRITICALLY ILL CHILDREN, STEPS AWAY FROM THE MEDICAL CARE THEY NEED. FAMILIES ARE NOT EXPECTED TO PAY FOR THEIR STAY (THE ACTUAL COST TO PROVIDE A ROOM, MEALS AND ALL THE AMENITIES IS OVER \$144 PER DAY). IN 2023, THE HOUSE PROVIDED 60,058 NIGHTS OF CARE TO 2,525 FAMILIES FROM 45 STATES AND TEN COUNTRIES, SAVING THEM MORE THAN \$13.5 MILLION IN LODGING AND MEAL COSTS. THE RONALD MCDONALD HOUSE IN CINCINNATI OFFERS SAFE AND COMFORTABLE RESIDENTIAL ACCOMMODATIONS FOR UP TO 177 FAMILIES EACH NIGHT. LOCATED NEXT DOOR TO CINCINNATI CHILDREN'S HOSPITAL MEDICAL CENTER, RONALD MCDONALD HOUSE OFFERS FAMILIES A PRIVATE BEDROOM AND BATHROOM AS WELL AS SHARED LIVING AREAS, HEALTHY MEALS, LAUNDRY AND KITCHEN FACILITIES, INDOOR AND OUTDOOR PLAY AREAS, REGULARLY PROGRAMMED FAMILY ACTIVITIES, AS WELL AS ONGOING SUPPORT FROM OTHER FAMILIES, VOLUNTEERS AND STAFF. WITHOUT THE HOUSE, MANY FAMILIES WOULD HAVE TO SLEEP IN THE HOSPITAL WAITING ROOMS, THEIR CHILD'S ROOM OR EVEN THEIR CARS, AS MOST FAMILIES COULD NOT AFFORD A HOTEL FOR WEEKS OR MONTHS. THE HOUSE SERVES ALL AGES, SOCIOECONOMIC LEVELS AND RACES, WELCOMING ALL FAMILIES WHO NEED A CARING ENVIRONMENT IN WHICH TO REST SO THEY CAN BETTER SUPPORT WARM, THEIR CHILDREN'S HEALING.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE FORM 990 IS REVIEWED IN DETAIL BY THE TREASURER, AUDIT

Name of the organization RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Employer identification number 31-0965333

COMMITTEE MEMBERS AND CFO BEFORE BEING SUBMITTED TO THE ENTIRE BOARD OF

TRUSTEES FOR REVIEW AND COMMENTS. THE DRAFT IS THEN REVISED, REVIEWED, AND

SUBMITTED.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL MEMBERS OF THE BOARD OF TRUSTEES ARE REQUIRED TO SIGN THE CONFLICT OF

INTEREST POLICY ANNUALLY AND DISCLOSE ANY CONFLICTS. ANY BOARD MEMBER WHO

HAS DISCLOSED A CONFLICT RECUSES HIM OR HERSELF FROM THE DISCUSSION AND

VOTE, IF APPLICABLE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION PROCESS FOR TOP OFFICIAL:

COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER IS RECOMMENDED AND APPROVED BY

THE EXECUTIVE COMMITTEE AFTER CONSULTATION BETWEEN THE BOARD CHAIR AND THE

CHIEF PEOPLE OFFICER. MARKET DATA FROM THE FOLLOWING SOURCES IS USED TO

DETERMINE OUR MARKET RANGES FOR ALL POSITIONS, INCLUDING THE EXECUTIVE

LEVEL:

- NON-PROFIT OR HUMAN SERVICES ORGANIZATIONS OF SIMILAR SIZE/OPERATING
 BUDGETS IN OHIO.
- OVERALL GREATER CINCINNATI MARKETPLACE INCLUDING FOR-PROFIT REPORTED BUT NOT INCLUDED IN AVERAGES THAT DETERMINE RANGES.

EVERY TWO YEARS, A COMPENSATION REVIEW IS COMPLETED BY AN OUTSIDE

CONSULTANT FOR COMPENSATION OF POSITIONS ACROSS THE ORGANIZATION. THE LAST

REVIEW WAS COMPLETED JANUARY 2024.

COMPENSATION IS BASED ON MARKET AND PERFORMANCE. THE COMPENSATION

RECOMMENDATION FOR THE CHIEF EXECUTIVE OFFICER GOES TO THE EXECUTIVE

COMMITTEE WHO CONFIRMS THE PERFORMANCE REVIEW AND SALARY INCREASE. THE

STRATEGY INCLUDES A COMMITMENT FROM OUR BOARD TO COMPENSATE ALL EMPLOYEES

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.

Employer identification number 31-0965333

AT THE MARKET RATE.

THE COMPENSATION STRATEGY WAS COMPLETED AND BOARD APPROVED IN 2021 THAT CLEARLY OUTLINES OUR COMPENSATION PHILOSOPHY AND PLAN.

COMPENSATION PROCESS FOR OFFICERS:

COMPENSATION FOR THE LEADERSHIP TEAM IS ALSO BASED ON PERFORMANCE AND

MARKET. MARKET DATA FROM THE FOLLOWING SOURCES IS USED TO DETERMINE OUR

MARKET RANGES FOR ALL POSITIONS, INCLUDING THE LEADERSHIP TEAM:

- NON-PROFIT OR HUMAN SERVICES ORGANIZATIONS OF SIMILAR SIZE/OPERATING BUDGETS IN OHIO.
- OVERALL GREATER CINCINNATI MARKETPLACE INCLUDING FOR-PROFIT REPORTED BUT
 NOT INCLUDED IN AVERAGES THAT DETERMINE RANGES.

EVERY TWO YEARS, A COMPENSATION REVIEW IS COMPLETED BY AN OUTSIDE

CONSULTANT FOR COMPENSATION OF POSITIONS ACROSS THE ORGANIZATION. THE LAST

REVIEW WAS COMPLETED JANUARY 2024.

THE STRATEGY INCLUDES A COMMITMENT FROM OUR BOARD TO COMPENSATE ALL

EMPLOYEES AT THE MARKET RATE. THE COMPENSATION STRATEGY WAS COMPLETED AND

BOARD APPROVED IN 2021 THAT CLEARLY OUTLINES OUR COMPENSATION PHILOSOPHY

AND PLAN.

FORM 990, PART VI, SECTION C, LINE 19:

COPIES OF THE GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE
MAINTAINED IN THE ADMINISTRATIVE OFFICES AND ARE AVAILABLE FOR VIEWING BY
THE PUBLIC. THE IRS FORM 990 IS ALSO AVAILABLE FOR VIEWING AND DOWNLOADING
THROUGH OUR WEBSITE (WWW.RMHCINCINNATI.ORG) AS PART OF THE "FINANCIAL
INFORMATION" TAB: HTTPS://WWW.RMHCINCINNATI.ORG/FINANCIAL-INFORMATION/. OUR
ANNUAL REPORT WHICH CONTAINS THE MOST RECENT ANNUAL AUDITED FINANCIAL
INFORMATION CAN BE DOWNLOADED AND VIEWED THROUGH THIS SAME WEB ADDRESS.

Schedule O (Form 990) 2023	Page 2
Name of the organization RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.	Employer identification number 31-0965333
FORM 990, PART VIII, LINE 2A, PROGRAM SERVICE REVENUE:	
NO ONE IS EVER TURNED AWAY FOR INABILITY TO CONTRIBUTE. T	PHESE
CONTRIBUTIONS ARE INCLUDED IN PART VIII, LINE 1F. THIRD-E	
ORGANIZATIONS ARE BILLED A NEGOTIATED RATE. THESE COLLECT	TED ROOM
REIMBURSEMENTS APPEAR AS PROGRAM SERVICE REVENUE IN PART	VIII, LINE 2A.
FORM 990, PART XII, LINE 2C	
THE OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR	
	_

CARRYOVER DATA TO 2024

Name RONALD MCDONALD HOUSE CHARITIES OF GREATER CINCINNATI, INC.	Employer Identification Number 31-0965333
Based on the information provided with this return, the following are possible carryover amounts to next year.	
FEDERAL POST-2017 NET OPERATING LOSS - INVESTMENT IN P	ASSTHR 383.
FEDERAL PRE-2018 NET OPERATING LOSS	2,794.
	
	·
	·

	and Entity: INV 382 Annual Limitation	ESTMENT IN PAS	STHRO POST - 203 Section 382 Carryover	17 NO	DETAIL C	ARRYOVER SCH	IEDULE				
Year Origi-	Original Carryover	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
nated 2018	Amount 383.	Usea									
							4				
2018											
1											
/											
Detail	E Amount S Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
Detail Type	B ———										
1											
		/ L	V								
/											

Name: RONALD MCDONALD HOUSE CHARITIES OF G FEIN: 31-0965333

	and Entity: PRE 382 Annual Limitation	-2018 NOL FED	Section 382 Carryover		DETAIL CARRYOVER SCHEDULE							
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	
	2,794.	3334										
B C												
D												
E F												
A 2017 B C C D E F G H												
								·				
J K												
K L M N O P Q R S F U > W												
N												
0 P												
Q												
S												
T												
V												
	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	
Detail Type	S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	
	c ——											
A B C D E F G H												
С												
E												
F G												
H												
J												
K												
M												
N O												
K L M N O P Q R S F U >												
R												
S												
Ü												
W												